

Sl.No	Description	“As is” Recruitment Rules	“To be” proposed draft Recruitment Rules as per recommendation of the Committee for review of RR	Recommendation of the Committee
1	Name of post	<b>Professor cum Principal</b>	<b>Professor cum Principal (Nursing)</b>	The Committee suggested that all the post of Professor cum Principal, Professor cum Vice Principal, Professor, Associate Professor, Assistant Professor and Tutor should suffix the word “Nursing” in bracket so as to differentiate with the Medical Faculty posts. The method of recruitment should be 100% by direct recruitment only. The age limit for these posts should be 50 years.  <b>The same has been incorporated in the “To be” Recruitment Rules</b>
2	Number of post	1 (one)	1 (one)	
3	Classification	Group ‘ A ’	Group ‘ A ’	
4	Pay Band & Grade Pay/Pay Scale or Level in the Pay Matrix	12000-16500/-	Level 13 in the Pay Matrix Rs.118500/- OR (Pay Band – 4, Rs.37400 – 67000/- Grade Pay - Rs.8700/- (pre-revised) {proposed to be upgraded)	
5	Whether Selection post or non-selection post.	Selection	Not Applicable	
6	Age limit for direct recruits	<u>Not exceeding 45 years</u> (Relaxable by 5 years for Government servants in accordance with the instruction of Central.Govt.)	<u>50 years</u> (relaxable for Govt servants upto 5 years in accordance with the instructions or orders issued by the Central Govt. from time to time)	
7	Educational and other qualifications required for direct recruits	1. Master Degree in Nursing 2. 14 years experience after M.Sc (Nursing) in a college of Nursing 3. 3 years experience in administration  <b>Desirable:</b> Independent published work of high standard/Doctorate Degree / M.Phil	1. Master degree in Nursing 2. 15 years’ experience with M.Sc.(N) out of which 12 years should be teaching experience with minimum of 5 years in collegiate programme  <b>Desirable :</b> Ph.D.(N)	
8	Whether age and educational qualifications prescribed for direct recruits will apply in case of promotees.	Age: No Educational Qualification: Yes	Not applicable	
9	Period of probation, if any	One year	1 (one) year	
10	Method of recruitment whether by direct recruitment or by promotion or by deputation/absorption and percentage of vacancies to be filled by various methods	As per Clause 2(6) of the Preamble	By direct recruitment	
11	In case of recruitment by promotion/deputation/absorption, grades from which promotion/deputation/absorption to be made	<b>Deputation:</b> Person working in analogous post or at least 3 years experience in administration as Vice Principal in college of Nursing	Not applicable	

12	If a Departmental Promotion Committee exists what is its composition	As per clause 15 of the RR 2003 for faculty posts	<ol style="list-style-type: none"> <li>1. Director General, ICMR, New Delhi - Chairman</li> <li>2. Nominee of Secretary (H&amp;FW) - Member (Not below the rank of Joint Secretary)</li> <li>3. DGHS or his nominee - Member (Not below the rank of Additional DGHS)</li> <li>4. Director, AIIMS, New Delhi - Member or his nominee (Not below the rank of Professor)</li> <li>5. Director, PGIMER or his nominee - Member (Not below the rank of Professor)</li> <li>6. Nominee of Vice Chancellor - Member North Eastern Hill University, Shillong</li> <li>7. Shri L.Rynjah, - Member Member Governing Council</li> <li>8. Prof.T.M.Mohapatra, - Member Member Governing Council</li> <li>9. Two External Experts in the field of - (To be copted) Speciality/super speciality</li> <li>10. Director, NEIGRIHMS - Member Secretary</li> </ol>	
13	Circumstances in which Union Public Service Commission to be consulted in making recruitment	-	NA	

Sl.No	Description	“As is” Recruitment Rules	“To be” proposed draft Recruitment Rules as per recommendation of the Committee for review of RR	Recommendation of the Committee
1	Name of post	<b>Professor cum Vice Principal</b>	<b>Professor cum Vice Principal (Nursing)</b>	The Committee suggested that all the post of Professor cum Principal, Professor cum Vice Principal, Professor, Associate Professor, Assistant Professor and Tutor should suffix the word “Nursing” in bracket so as to differentiate with the Medical Faculty posts. The method of recruitment should be 100% by direct recruitment only. The age limit for these posts should be 50 years.  <b>The same has been incorporated in the “To be” Recruitment Rules</b>
2	Number of post	1 (one)	1 (one)	
3	Classification	Group ‘ A ’	Group ‘ A ’	
4	Pay Band & Grade Pay/Pay Scale or Level in the Pay Matrix	12000-16500/-	Level 13 in the Pay Matrix Rs.118500/- OR (Pay Band – 4, Rs.37400 – 67000/- Grade Pay - Rs.8700/- (pre-revised) {proposed to be upgraded}	
5	Whether Selection post or non-selection post.	Selection	Not Applicable	
6	Age limit for direct recruits	<u>Not exceeding 45 years</u> (Relaxable by 5 years for Government servants in accordance with the instruction of Central.Govt.)	<u>50 years</u> (relaxable for Govt servants upto 5 years in accordance with the instructions or orders issued by the Central Govt. from time to time)	
7	Educational and other qualifications required for direct recruits	1. Master Degree in Nursing 2. 14 years experience after M.Sc (Nursing) in a college of Nursing 3. 3 years experience in administration  <b>Desirable:</b> Independent published work of high standard/Doctorate Degree / M.Phil	1. Master degree in Nursing 2. 12 years’ experience with M.Sc.(N) out of which 10 years should be teaching experience with minimum of 5 years in collegiate programme  <b>Desirable : Ph.D.(N)</b>	
8	Whether age and educational qualifications prescribed for direct recruits will apply in case of promotees.	Age: No Educational Qualification: Yes	Not applicable	
9	Period of probation, if any	One year	1 (one) year	
10	Method of recruitment whether by direct recruitment or by promotion or by deputation/absorption and	As per Clause 2(6) of the Preamble	By direct recruitment	

	percentage of vacancies to be filled by various methods			
11	In case of recruitment by promotion/deputation/absorption, grades from which promotion/deputation/absorption to be made	<p><b>Deputation:</b> Person working in an analogous post or at least 3 years experience in administration as Vice Principal in college of Nursing</p> <p><b>Promotion:</b> By rotation from senior most professors on 5-years rotation</p>	Not applicable	
12	If a Departmental Promotion Committee exists what is its composition	As per clause 15 of the RR 2003 for faculty posts	<ol style="list-style-type: none"> <li>1. Director General, ICMR, New Delhi - Chairman</li> <li>2. Nominee of Secretary (H&amp;FW) - Member (Not below the rank of Joint Secretary)</li> <li>3. DGHS or his nominee - Member (Not below the rank of Additional DGHS)</li> <li>4. Director, AIIMS, New Delhi - Member or his nominee (Not below the rank of Professor)</li> <li>5. Director, PGIMER or his nominee - Member (Not below the rank of Professor)</li> <li>6. Nominee of Vice Chancellor - Member North Eastern Hill University, Shillong</li> <li>7. Shri L.Rynjah, - Member Member Governing Council</li> <li>8. Prof.T.M.Mohapatra, - Member Member Governing Council</li> <li>9. Two External Experts in the field of - (To be copted) Speciality/super speciality</li> <li>10. Director, NEIGRIHMS - Member Secretary</li> </ol>	
13	Circumstances in which Union Public Service Commission to be consulted in making recruitment	-	NA	

Sl.No	Description	“As is” Recruitment Rules	“To be” proposed draft Recruitment Rules as per recommendation of the Committee for review of RR	Recommendation of the Committee
1	Name of post	Nil	<b>Professor (Nursing) (proposed for creation)</b>	The Committee suggested that all the post of Professor cum Principal, Professor cum Vice Principal, Professor, Associate Professor, Assistant Professor and Tutor should suffix the word “Nursing” in bracket so as to differentiate with the Medical Faculty posts. The method of recruitment should be 100% by direct recruitment only. The age limit for these posts should be 50 years.  <b>The same has been incorporated in the “To be” Recruitment Rules</b>
2	Number of post		1 (One)	
3	Classification		Group ‘ A’	
4	Pay Band & Grade Pay/Pay Scale or Level in the Pay Matrix		Level 13 of the Pay Matrix Rs.118500/- OR Pay Band – 4, Rs.37400 – 67000/- Grade Pay - Rs.8700/- (pre-revised) {proposed to be upgraded}	
5	Whether Selection post or non-selection post.		Not Applicable	
6	Age limit for direct recruits		50 years (relaxable for Govt servants upto 5 years in accordance with the instructions or orders issued by the Central Govt. from time to time)	
7	Educational and other qualifications required for direct recruits		1. Master degree in Nursing 2. 10 years’ experience with M.Sc.(N) out of which 7 years should be teaching experience  <b>Desirable : Ph.D.(N)</b>	
8	Whether age and educational qualifications prescribed for direct recruits will apply in case of promotees.		Not applicable	
9	Period of probation, if any		1 (one) year	
10	Method of recruitment whether by direct recruitment or by promotion or by deputation/absorption and percentage of vacancies to be filled by various methods		By Direct Recruitment	
11	In case of recruitment by		Not applicable	

	promotion/deputation/absorption, grades from which promotion/deputation/absorption to be made			
12	If a Departmental Promotion Committee exists what is its composition		<ol style="list-style-type: none"> <li>1. Director General, ICMR, New Delhi - Chairman</li> <li>2. Nominee of Secretary (H&amp;FW) - Member (Not below the rank of Joint Secretary)</li> <li>3. DGHS or his nominee - Member (Not below the rank of Additional DGHS)</li> <li>4. Director, AIIMS, New Delhi or his nominee - Member (Not below the rank of Professor)</li> <li>5. Director, PGIMER or his nominee - Member (Not below the rank of Professor)</li> <li>6. Nominee of Vice Chancellor - Member North Eastern Hill University, Shillong</li> <li>7. Shri L.Rynjah, Member Governing Council - Member</li> <li>8. Prof.T.M.Mohapatra, - Member Member Governing Council</li> <li>9. Two External Experts in the field of - (To be co-opted) Speciality/super speciality</li> <li>10. Director, NEIGRIHMS - Member Secretary</li> </ol>	
13	Circumstances in which Union Public Service Commission to be consulted in making recruitment		NA	

Sl.No	Description	“As is” Recruitment Rules	“To be” proposed draft Recruitment Rules as per recommendation of the Committee for review of RR	Recommendation of the Committee
1	Name of post	<b>Reader/Associate Professor</b>	<b>Associate Professor (Nursing)</b> <b>{proposed to be renamed as per INC norms}</b>	The Committee suggested that all the post of Professor cum Principal, Professor cum Vice Principal, Professor, Associate Professor, Assistant Professor and Tutor should suffix the word “Nursing” in bracket so as to differentiate with the Medical Faculty posts. The method of recruitment should be 100% by direct recruitment only. The age limit for these posts should be 50 years.  <b>The same has been incorporated in the “To be” Recruitment Rules</b>
2	Number of post	1 (one)	1 (one)	
3	Classification	Group ‘A’	Group ‘A’	
4	Pay Band & Grade Pay/Pay Scale or Level in the Pay Matrix	10000-15200/-	Level 12 of the Pay Matrix Rs.78800/- OR Pay Band – 3 Rs.15600 – 39100/- Grade Pay Rs.7600/- (pre-revised) {proposed to be upgraded}	
5	Whether Selection post or non-selection post.	Not applicable	Direct Recruitment & Deputation: Not Applicable Promotion : Non selection	
6	Age limit for direct recruits	<u>Not exceeding 40 years</u> (Relaxable by 5 years for Government servants in accordance with the instruction of Central.Govt.)	<u>50 years</u> (relaxable for Govt servants up to 5 years in accordance with the instructions or orders issued by the Central Govt.)	
7	Educational and other qualifications required for direct recruits	<b>Essential:</b> 1. Master Degree in Nursing 2. 10 years experience after M.Sc (Nursing) in a college of Nursing  <b>Desirable:</b> Independent published work of high standard/Doctorate Degree/M.Phil	1. Master degree in Nursing 2. 8 years experience in Nursing including 5 years teaching experience  <b>Desirable : Ph.D.(N)</b>	
8	Whether age and educational qualifications prescribed for direct recruits will apply in case of promotees.	Not applicable	Not applicable	
9	Period of probation, if any	One year	1 (one) year for direct recruits	
10	Method of recruitment whether by direct recruitment or by promotion or by deputation/absorption and percentage of vacancies to be filled by various methods	As per Clause 2(6) of the Preamble	Direct Recruitment	

11	In case of recruitment by promotion/deputation/absorption, grades from which promotion/deputation/absorption to be made	<b>Deputation:</b> - Persons working in an analogous post or 10 years teaching experience after M.Sc (Nursing) in a college of Nursing	Not applicable	
12	If a Departmental Promotion Committee exists what is its composition	As per clause 15 of the RR 2003 for faculty posts	<ol style="list-style-type: none"> <li>1. Director General, ICMR, New Delhi - Chairman</li> <li>2. Nominee of Secretary (H&amp;FW) - Member (Not below the rank of Joint Secretary)</li> <li>3. DGHS or his nominee - Member (Not below the rank of Additional DGHS)</li> <li>4. Director, AIIMS, New Delhi - Member or his nominee (Not below the rank of Professor)</li> <li>5. Director, PGIMER or his nominee - Member (Not below the rank of Professor)</li> <li>6. Nominee of Vice Chancellor - Member North Eastern Hill University, Shillong</li> <li>7. Shri L.Rynjah, - Member Member Governing Council</li> <li>8. Prof.T.M.Mohapatra, - Member Member Governing Council</li> <li>9. Two External Experts in the field of - (To be copted) Speciality/super speciality</li> <li>10. Director, NEIGRIHMS - Member Secretary</li> </ol>	
13	Circumstances in which Union Public Service Commission to be consulted in making recruitment	-	NA	



Sl.No	Description	“As is” Recruitment Rules	“To be” proposed draft Recruitment Rules as per recommendation of the Committee for review of RR	Recommendation of the Committee
1	Name of post	<b>Lecturer</b>	<b>Assistant Professor (Nursing)</b> <b>{proposed to be renamed as per INC norms}</b>	The Committee suggested that all the post of Professor cum Principal, Professor cum Vice Principal, Professor, Associate Professor, Assistant Professor and Tutor should suffix the word “Nursing” in bracket so as to differentiate with the Medical Faculty posts. The method of recruitment should be 100% by direct recruitment only. The age limit for these posts should be 50 years.  <b>The same has been incorporated in the “To be” Recruitment Rules</b>
2	Number of post	5 (five)	5 (five)	
3	Classification	Group ‘ A ’	Group ‘ A ’	
4	Pay Band & Grade Pay/Pay Scale or Level in the Pay Matrix	8000-13500/-	Level 11 in the Pay Matrix Rs.67700/- OR Pay Band – 3, Rs. 15600 – 39100/- Grade Pay Rs. 6600/- (pre-revised) {proposed to be upgraded}	
5	Whether Selection post or non-selection post.	Not applicable	Not Applicable	
6	Age limit for direct recruits	<u>Not exceeding 35 years</u> (Relaxable by 5 years for Government servants in accordance with the instruction of Central.Govt.)	<u>50 years</u> (relaxable for Govt servants up to 5 years in accordance with the instructions or orders issued by the Central Govt.)	
7	Educational and other qualifications required for direct recruits	<b>Essential:</b> 1. Master Degree in Nursing 2. 3 years teaching experience after M.Sc (Nursing)	1. Master degree in Nursing 2. 3 years teaching experience in Nursing College/Institute  <b>Desirable : Ph.D(N)</b>	
8	Whether age and educational qualifications prescribed for direct recruits will apply in case of promotees.	Age: No  Educational qualification: Yes	Not applicable	
9	Period of probation, if any	One year	2 (two) years for direct recruits	
10	Method of recruitment whether by direct recruitment or by promotion or by deputation/absorption and percentage of vacancies to be filled by various methods	As per Clause 2(6) of the Preamble	Direct Recruitment	

11	In case of recruitment by promotion/deputation/absorption, grades from which promotion/deputation/absorption to be made	<b>Deputation:</b> Persons working in an analogous post or 3 (three) years teaching experience after M.Sc (Nursing) <b>Promotion:</b> 3 (three) years teaching experience as Tutor / Clinical Instructor after M.Sc (Nursing)	Not applicable	
12	If a Departmental Promotion Committee exists what is its composition	As per clause 15 of the RR 2003 for faculty posts	<ol style="list-style-type: none"> <li>1. Director General, ICMR, New Delhi - Chairman</li> <li>2. Nominee of Secretary (H&amp;FW) - Member (Not below the rank of Joint Secretary)</li> <li>3. DGHS or his nominee - Member (Not below the rank of Additional DGHS)</li> <li>4. Director, AIIMS, New Delhi - Member or his nominee (Not below the rank of Professor)</li> <li>5. Director, PGIMER or his nominee - Member (Not below the rank of Professor)</li> <li>6. Nominee of Vice Chancellor - Member North Eastern Hill University, Shillong</li> <li>7. Shri L.Rynjah, - Member Member Governing Council</li> <li>8. Prof.T.M.Mohapatra, - Member Member Governing Council</li> <li>9. Two External Experts in the field of - (To be copted) Speciality/super speciality</li> <li>10. Director, NEIGRIHMS - Member Secretary</li> </ol>	
13	Circumstances in which Union Public Service Commission to be consulted in making recruitment	-	NA	

**INC guidelines note: For M.Sc.(N) programme appropriate number of M.Sc. faculty in each speciality will be appointed subject to the condition that total number of teaching faculty ceiling is maintained.**

Sl.No	Description	“As is” Recruitment Rules	“To be” proposed draft Recruitment Rules as per recommendation of the Committee for review of RR	Recommendation of the Committee
1	Name of post	<b>Tutor/Clinical Instructor</b>	<b>Tutor (Nursing)</b> <b>{proposed to be renamed as per INC norms}</b>	The Committee suggested that all the post of Professor cum Principal, Professor cum Vice Principal, Professor, Associate Professor, Assistant Professor and Tutor should suffix the word “Nursing” in bracket so as to differentiate with the Medical Faculty posts. The method of recruitment should be 100% by direct recruitment only. The age limit for these posts should be 50 years.  <b>The same has been incorporated in the “To be” Recruitment Rules</b>
2	Number of post	14 (fourteen)	14 (fourteen)	
3	Classification	Group ‘ B’	Group ‘ A’	
4	Pay Band & Grade Pay/Pay Scale or Level in the Pay Matrix	5500-9000/-	Level 10 in the Pay Matrix Rs.56100/- Pay Band – 3 Rs.15600 – 39100/- Grade Pay-Rs.5400/- (pre-revised) {proposed to be upgraded}	
5	Whether Selection post or non-selection post.	Not applicable	Not Applicable	
6	Age limit for direct recruits	<u>Not exceeding 30 years</u> (Relaxable by 5 years for Government servants in accordance with the instruction of Central.Govt.)	<u>50 years</u> (relaxable for Govt servants up to 5 years in accordance with the instructions or orders issued by the Central Govt.)	
7	Educational and other qualifications required for direct recruits	<b>Essential:</b> 1. Master Degree in Nursing OR 2. B.Sc Nursing with 5 years experience after B.Sc (Nursing)	M.Sc Nursing <b>OR</b> B.Sc Nursing /Post Basic B.Sc Nursing from recognized University/ Institution with 1 year experience in teaching Institution	
8	Whether age and educational qualifications prescribed for direct recruits will apply in case of promotees.	Not applicable	Not applicable	
9	Period of probation, if any	One year	2 (Two) years	
10	Method of recruitment whether by direct recruitment or by promotion or by deputation/absorption and percentage of vacancies to be filled by various methods	As per Clause 2(6) of the Preamble	Direct Recruitment	
11	In case of recruitment by promotion/deputation/absorption, grades from which promotion/deputation/absorption to be made	<b>Deputation:</b> Persons working in an analogous post or Master Degree in Nursing or B.Sc Nursing with 5 years experience after B.Sc (Nursing)	Not applicable	

12	If a Departmental Promotion Committee exists what is its composition	As per RR 1990 for Group-B posts	<ol style="list-style-type: none"> <li>1. Director General, ICMR, New Delhi - Chairman</li> <li>2. Nominee of Secretary (H&amp;FW) - Member (Not below the rank of Joint Secretary)</li> <li>3. DGHS or his nominee - Member (Not below the rank of Additional DGHS)</li> <li>4. Director, AIIMS, New Delhi - Member or his nominee (Not below the rank of Professor)</li> <li>5. Director, PGIMER or his nominee - Member (Not below the rank of Professor)</li> <li>6. Nominee of Vice Chancellor - Member North Eastern Hill University, Shillong</li> <li>7. Shri L.Rynjah, - Member Member Governing Council</li> <li>8. Prof.T.M.Mohapatra, - Member Member Governing Council</li> <li>9. Two External Experts in the field of - (To be copted) Speciality/super speciality</li> <li>10. Director, NEIGRIHMS - Member Secretary</li> </ol>	
13	Circumstances in which Union Public Service Commission to be consulted in making recruitment	-	NA	